

## Board Member Candidate's e-flyer

First Name: **Gebeyehu**

Last Name: **Kefale**



### Why do you want to become an ASAF Board member?

My motive to be become a board member for ASAF is due to the following rationales,

- To lead ASAF to achieve its mission and to contribute to its success for better regional integration.
- To bring on board international experience, skills, knowhow and networking opportunities that will enhance professional growth which will provide members the opportunity to work for ASAF and foster higher education partnership among Africans particularly and network them globally.
- To help ASAF to be impactful organization, influence members to bring change and get the chance to shape strategic decisions, making a tangible impact on the organization and its community.
- To make ASAF as an organization open, more participatory and to make the decision making platform more open, transparent and participatory. In doing so I will create a sense of fulfilment and purpose for the members of the organization beyond myself.
- I strongly believe Africa as a continent, the youth and the higher education sector deserves more regional and continental level integration for which ASAF is the right organization to influence and impact at continental level. The

board membership will create the opportunity to work on networking for members, and ASAF with other organizations. By being part of a board I will connect individuals with other professionals and leaders by expanding their network.

- To create a strong community and try to influence to create a specific ASAF community who will work for support specific causes that matter to the continent.
- To work to make ASAF a credible and reputable organization.
- To familiarize ASAF for others, bring better regional integration through members participation and
- To contribute to ASAF to make it strong to grow professionally, network globally, and connect with other organizations

#### **What is your vision for ASAF?**

My vision for ASAF is to contribute to a united and resilient Africa, where citizens are empowered through education to innovate, advance civilization, thrive economically, build solidarity, and exercise their collective power for shared progress and prosperity.

#### **What skills do you bring to the position and what contributions do you want to make?**

I will bring the following skills to the organization and board members if I will be elected board member for ASAF,

- Strategic thinking and strategic decision making skills
- Budgeting and financial management skills to have a sound fiscal management system for ASAF to make it a vibrant and resilient organization
- Leadership and change management skills
- Introduce sound governance practices, legal compliance mechanisms, and ethical standards
- Communication and visibility skills
- Networking and partnership

- Grant writing and funding mechanism
- Problem solving
- Participation and inclusion

If I will be given the opportunity to serve on the board I will contribute through the following means

- I will bring strategic guidance for the organizations and members
- Create an environment of inclusion and diversity, including the diversity of perspectives and ideas
- Create more knowledge and experience sharing platforms, and opportunities online and in person
- Create networking opportunities
- Organize mentorship and coaching opportunities
- Organize broader learning experience and opportunities for members
- Follow the principle of transparency and accountability

### Why should you be elected as an ASAF Board member?

For ASAF as an organization I will be accomplishing the following key objectives.

- I will contribute the ASAF strategic Vision:- I want to contribute to influencing, shaping and refining the organization's long-term strategy, ensuring it aligns with our community mission and responds to community needs. Typically I will be working to make ASAF open, decentralized, transparent, accountable and participatory organizations through active participation at the board discussion and decision making process.
- Financial Sustainability:- right now there are members of ASAF who cannot attend trainings, ASAF general assembly and other initiatives since its establishment due to limited budget. If I will be elected for the board membership, I hope to support initiatives that enhance fundraising efforts,

mobilize staffs to write grant proposals, apply for grant funding , establish consortium to organize funding initiatives, apply to win specific projects (programs) and ensure the financial health of ASAF. I strongly feel financial constraints are the main challenge to make it participatory and bring impact at the continental level.

- I will work for an Increased Visibility of ASAF if I will be elected for the board membership: I will work to help raise awareness of ASAF's mission and programs, attracting new supporters and partners to make it sustainable organization.
- Boarder Diversity and Inclusion since Africa a diverse organization: I would like to advocate for diverse representation on the board and within ASAF's programs, insure inclusivity, I will ensure gender representation and ensuring that our initiatives reflect and serve the community effectively.
- I will be introducing key perform ace indicators for Impact Measurement as an organization. I want to assist in developing metrics to evaluate the effectiveness of ASAF's programs, helping to drive continuous improvement. I will align organization mission with key global agendas like the SGDs and the Agenda 2060's at the continent level to bring tangible impact.
- I will be working to create coordination mechanism with African higher education systems to make ASAF visible and impactful organization.

Overall, I aspire to be a proactive, engaged member of the board who contributes meaningfully to ASAF's mission while also growing personally and professionally.